



We aim to be a global organization that constantly stays a step ahead in dealing with change, creates new value, and contributes broadly to society.

## Our Values

Integrity & Sound Management

Integrated Corporate Strength

Vision

Change & Innovation

Commitment

Enthusiasm

Speed

Human Development

Professionalism

# Welcome to Sumitomo Corporation of Americas!

Founded in 1952, Sumitomo Corporation of Americas (or “SCOA”) is the largest subsidiary of Sumitomo Corporation, one of the world’s largest traders and investors of goods and services. Our business activities run through nearly every level of the supply chain, and across numerous industries. Sumitomo Corporation of Americas operates in the United States, Canada and Mexico, and collaborates closely with our Sumitomo Corporation Group companies in Central and South America.

## Sumitomo Corporation Group: Overseas Regional Organizations



22 Offices

800+

Employees

(in the Americas)



# Our Key Business Areas



Metal Products



Construction & Transportation Systems



Infrastructure



Media & Digital



Living Related & Real Estate



Mineral Resources, Energy, Chemical & Electronics

## Our Talent Philosophy

*Our people are the Sumitomo Corporation Group's most valuable management resource. We need personnel who understand and practice our values, have diverse backgrounds, and continue creating new value over the medium to long term that contributes to society at large. Therefore, we recruit, develop, and utilize personnel in a strategic and planned manner while taking group-wide measures to enhance individual capability*



### Diversity & Inclusion

Within Sumitomo Corporation Group, D&I is one source of value creation, innovation and competitiveness for sustainable growth



### The Power of One

We aim to be individuals that create new value on a global scale, sharing SC Group's vision and mission, and maintaining high aspirations by maintaining a continuous, intrinsic motivation with an enterprising spirit.



### Planning for the Future

The Sumitomo Corporation Group values the spirit of talent development. We encourage and support individuals who are proactive in their learning and growth, and provide the resources to do so.

## Supporting our Philosophy through our Five Critical Behaviors:

1

Accommodate and respect different working styles

2

Ask and listen to what matters most to others

3

Create equal and open access to information

4

Facilitate storytelling across the organization

5

Show appreciation to your team on a regular basis

## A Message from our CAO, EVP & GM of Human Resources

*“We welcome the opportunity to hire exceptionally talented and highly ethical individuals who aspire to enrich the lives of others by creating value on a global scale. Are you a passionate professional intrinsically motivated by the opportunity to solve challenging problems? Would you thrive on a diverse and inclusive team collaborating for sustainable growth of society? Do you maintain an open mindset and seek an engaging workplace environment that will continuously encourage you to learn and grow? If so, please consider contacting us about pursuing your career with Sumitomo Corporation of Americas and allow us to share our vision and 400 year old business philosophy with you.”*

*-Timothy E. Sander*

*Chief Administrative Officer, Executive Vice President & General Manager of Human Resources Group*